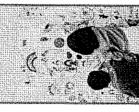
# 2009 - 2010









So, how are the children?

## Education Empowerment Board

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## So, How are the Children? Chester Upland's Strategic Plan Why Does CUSD Need a Strategic Plan?

- Serves as a foundation and roadmap for the district for the next 5 years.
- Articulates the paths actions and beliefs that must be in place to transform CUSD to a high performing and high achieving school district
- Mobilizes the community education, political, economic and consumers - toward a common goal

What are the Components of the CUSD's Plan?

- ✓ Guiding Tenets
- ✓ Strategic Goals
- ✓ Milestones and Data Points
- √ Key Performance Indicators
- ✓ Long-Range Financial Plan (in process)
- ✓ Long-Range Capital Plan (in process)

**Guiding Tenets** 

#### Mission and Vision:

We must facilitate optimal learning for all students to enable them to lead fulfilling and productive lives in a rapidly changing and increasingly complex society. We will strive to create a community that joins together to ensure a high-quality, rigorous, and relevant education for every Chester Upland student, leading to academic achievement, choices for higher education, and the opportunity to contribute meaningfully as citizens and workers in the global economy.

### Our Beliefs

- It is a community's scared responsibility to take care of its children.
- √ All children can learn at a high level
- ✓ We value each student, as a unique individual
- ✓ Learning builds on students' strengths and capabilities
- √ Student learning is our chief priority
- ✓ Clear goals and high expectations are central to our success
- √ We prepare each student to be successful in post-school opportunities

- Goal 1 Articulate the Moral Imperative
- Goal 2 Create Conditions for Success
- Goal 3 Provide an Effective Instructional Program as the Centerpiece of Change
- Goal 4 Invest in Partnerships as Engines of Sustainability
- Goal 5 Construct Infrastructure to Support Learning

### Goal 1 Articulate the Moral Imperative

### What?

- ✓ Shared sense of moral purpose
- √ Shared accountability
- ✓ Demonstrate that zipcode does not define opportunity

- ✓ Create a Chester Children's Bill of Rights
- ✓ Build Community Advocacy
- √ Establish high expectations

## So, How are the Children? Chester Upland's Strategic Plan Goal 2 Create Conditions for Success

#### What?

- √ Financial stability
- ✓ Universal early childhood opportunities
- ✓ Safe, secure and nurturing environments
- ✓ Highly trained, qualified and skillful staff
  How?
- ✓ Generate sustainable funding
- ✓ Establish quality early childhood centers
- √ Create zones of safety
- ✓ Recruit, hire, train and retain a stable workforce

Goal 3 Provide an Effective Instructional
Program as the Centerpiece of
Change

What?

- ✓ Instruction explains achievement
- ✓ Research proven, data driven practices
- √ Leadership

- Create extended learning opportunities
- ✓ Promote shared visions of good instruction
- Establish professional learning communities

## Goal 4 Invest in Partnerships as Engines of Sustainability

#### What?

- ✓ Positive alliances between the district and public and private entities
- ✓ Partnerships that complement and enhance the district's capacities

- ✓ Develop an network of sustainable partnership at the school and district level
- ✓ Partner with the community to leverage and expand opportunities

Goal 5 Construct Infrastructure to Support Learning What?

- ✓ Policies, procedures and routines
- ✓ Effective and efficient operations
- ✓ Open and timely communication

- ✓ Establish goals and benchmarks for each department
- ✓ Create clear and transparent documents
- √ Implement process improvement activities
- √ Efficient use of technology

### **Timelines**

- Approval of draft plan by EEB September
- Community forums October January
- Finalize plan based on input February March
- Include plan components in proposed 2010-2011 Budget - April
- Adoption of plan by EEB June 2010